

Interdisciplinary Minority Fellowship Program (IMFP) Information

Eligibility

Applicants must:

- Be U.S. citizens, permanent residents, or noncitizen nationals.
- Be master's or doctoral students in psychology, nursing, social work, marriage and family therapy, mental health counseling, or substance use and addictions counseling.
- Commit to enter careers in behavioral health services for ethnic and racial minorities who have a mental or co-occurring mental and substance use disorder immediately upon graduation.
- It is not required for applicants to identify as ethnic minorities; however, African Americans, Alaska Natives, American Indians, Asian-Americans, Hispanics/Latinos, Native Hawaiians, and Pacific Islanders are especially encouraged to apply.

Additional eligibility by discipline and training level:

Marriage and family therapy

- Master's eligibility
 - Must be enrolled in a program with an MFT identity.
- Doctoral eligibility
 - Must be enrolled in a program with an MFT identity.

Mental health counseling

- Master's eligibility
 - Must not already possess a master's degree in a behavioral health field.
 - Be enrolled in a Council for Accreditation of Counseling and Related Educational Programs ([CACREP](#))-accredited counseling master's program.
 - Commit to becoming board certified by applying for the National Certified Counselor (NCC) certification prior to graduation and to completing the application process.
- Doctoral eligibility
 - Be enrolled full time in a Council for Accreditation of Counseling and Related Educational Programs ([CACREP](#))-accredited, doctoral counseling program.
 - Be board certified by holding the National Certified Counselor (NCC) credential.
 - If the applicant is not currently board certified, they must document all of the following:
 - A full state license as a professional counselor.

- A passing score on the National Counselor Examination (NCE) or the National Clinical Mental Health Counseling Examination (NCMHCE); and
- A commitment to apply for the NCC credential and to complete the application within the shortest possible timeframe after notification of the MFP award.

Nursing

- Master's eligibility
 - Must have an active registered nurse license.
 - Must be enrolled full-time in an accredited master's degree behavioral health (psychiatric mental health/substance use) program in nursing.
 - Master's level curriculum and plan of study must embody behavioral health disorders prevention, treatment and recovery that are under girded with theoretical and clinical science.
- Doctoral eligibility
 - Must have a master's degree or completed at least nine (9) credits related to Psychiatric/Mental Health Nursing or Substance Use.
 - Must be enrolled as a full-time doctoral student in a fully accredited nursing program in Psychiatric/Mental Health or Substance Use.
 - Must have an active registered nurse license.

Psychology

- Master's eligibility
 - Be enrolled full-time in a **terminal** master's program in psychology that
 - Prepares students to be license-eligible practitioners.
 - Is on [APA's list of eligible programs](#).
 - Is not accredited by the Council for Accreditation of Counseling and Related Educational Programs, not a marriage and family therapy program and not an addictions program.
- Doctoral eligibility
 - Be enrolled full-time in an [APA-accredited](#) doctoral program.
 - No fellowship support is available during a student's internship year.

Social work

- Master's eligibility
 - Must be enrolled at a [CSWE-accredited](#) institution.
- Doctoral eligibility
 - Must hold a social work master's degree from a [CSWE-accredited](#) program.

Substance use and addictions counseling

- Master's eligibility
 - Must be enrolled and be in good standing in one of the following programs:
 - A Council for Accreditation of Counseling and Related Educational Programs ([CACREP](#))-accredited master's addictions counseling program or other master's counseling program with a concentration in addictions.
 - A regionally accredited master's addictions counseling program or other master's counseling program with a concentration in addictions.
 - An addictions program accredited by the National Addictions Studies Accreditation Commission (NASAC).

MFP Benefits

- Financial support: two years maximum. This must be renewed annually.
- Financial support of \$12,000 each year (**master's**) and \$23,000 each year (**doctoral**).
- Travel support for in-person IMFP trainings.
- Ancillary training opportunities and enrichment experiences.
- Assistance with internship and employment processes.
- Access to information and resources.
- Lifetime network of association with other professionals focused on ethnic minority behavioral health issues.

Timeline

- Applications open in August.
- Applications close September 27.
- The Interdisciplinary Training Advisory Committee (ITAC) meets in October to review IMFP applications.
- Awards are announced in October.
- Individuals who are awarded fellowships may expect to begin receiving support no earlier than November 1. All applicants can check on the status of their application by logging back into the online system.
- Fellowship orientation is in the Fall each year.
- IMFP Summer Institute is in August each year.

Expectations

IMFP fellows need to:

- Submit all necessary paperwork requested by MFP.
- Maintain contact with the MFP office and ITAC mentor.
- Remain in good standing at their respective institutions.

- Sign a letter of commitment attesting that they will work for a period of two years in a capacity that addresses that behavioral health needs of racial and ethnic minority populations.
- Participate in all IMFP trainings throughout the year (monthly calls, project development, etc.).
- Complete a community project and present at the IMFP summer institute.